



Request permission to work with an employer beyond 6 months on a Working Holiday or Work and Holiday visa

THIS IS NOT AN APPLICATION FORM

About this form

Important – Please read this information carefully before you complete form 1445 *Request permission to work with an employer beyond 6 months on a Working Holiday or Work and Holiday visa*. Once you have completed your request for an employment extension, we strongly advise that you keep a copy of this form for your records.

Working Holiday (subclass 417) and Work and Holiday (subclass 462) visas allow visa holders to have an extended holiday in Australia and to supplement their funds with short term employment. These visas are granted with condition 8547, which limits work with each employer to 6 months.

Condition 8547 states ‘The holder must not be employed by any one employer for more than 6 months, without the prior permission in writing of the Secretary’.

Extending the work condition on a Working Holiday or Work and Holiday visa

The Department of Home Affairs (the Department) may give a Working Holiday or Work and Holiday visa holder permission to work for an employer beyond 6 months in limited circumstances.

No permission required

You do not need to ask the Department’s permission to work with the same employer for up to 12 months in the following circumstances:

- If you work in different locations and the period of work in any one location does not exceed 6 months. Examples of different locations are available on the Department’s website www.homeaffairs.gov.au
- If you work in plant and animal cultivation anywhere in Australia. Examples of plant and animal cultivation are available on the Department’s website www.homeaffairs.gov.au
- If you work in certain additional industries in northern Australia only:
 - Aged Care and Disability Services
 - Fishing and pearling
 - Tree farming and felling
 - Construction
 - Mining
 - Tourism and hospitality

Further information on the roles within these industries is available on the Department’s website www.homeaffairs.gov.au

For the purposes of an employment request, Northern Australia is considered all of the Northern Territory and those areas of Queensland and Western Australia above the Tropic of Capricorn.

Permission required

In all other circumstances, you must use this form to request permission.

Au pairs

Where you can demonstrate that you have worked as an au pair for one employer for 6 months, you can be given approval to work for up to 6 additional months with the same employer (a total of 12 months work). You should include a letter of support from the family employing you as an au pair.

To be recognised as an au pair, your main responsibility must be the care of children not older than 12 years (ie. primary school age or younger).

All other cases – exceptional circumstances only

In all other instances a request for an employment extension will only be approved in exceptional circumstances. Where permission is granted, it will generally be for a short period of time (days or weeks, not months).

Exceptional circumstances must relate to an Australian permanent resident, citizen or business and must be extraordinary and unforeseeable.

Exceptional circumstances might include remaining in your current job for one of the following reasons:

- for a very short time (days or weeks) as you are critical to the completion of a specialised project that has unexpectedly gone over time;
- performing disaster recovery work following a major disaster such as clean-up, re-building or emergency management activities following a major flood;
- remaining in your current job while a decision is being made on an application for a visa which would allow you to continue full-time work with your employer without leaving Australia, such as an application for a Temporary Skill Shortage (subclass 482) visa or a Spouse visa.

Note: For the Department to take this information into consideration when assessing your employment extension request, **you must have lodged your visa application and must be recorded in the Department’s systems.**

Exceptional circumstances **do not** include remaining in your current job because you:

- have the required skills or because of labour shortages;
- are required to complete a project in a job that is not highly skilled eg. retail or administration;
- have applied or intend to apply for a visa which requires you to leave Australia at the time of grant;
- are not able to apply for another kind of visa.

Consideration will be given to whether an extension would be contrary to the main purpose of Working Holiday and Work and Holiday visas, which is to holiday in Australia. People whose main intention in Australia is to work should apply for a visa designed for that purpose. More information about visa options is available on the Department’s website www.homeaffairs.gov.au

Working Holiday and Work and Holiday visa holders requesting permission to work beyond 6 months with an employer must receive written permission from the Department **before** extending their employment. Requests should be submitted **at least 2 weeks** before the expiry of the 6 months. Visa holders who work for more than 6 months with an employer without prior written permission from the Department are in breach of their visa condition and their visa may be subject to cancellation.

Where to send this request

This completed form 1445 *Request permission to work with an employer beyond 6 months on a Working Holiday or Work and Holiday visa* and letter of support from your employer may be submitted by email or post. Email is the preferred form of contact and will reduce the time it takes the Department to assess your request.

Requests related to a further visa application

If you have submitted an application for a new visa (such as a 482 visa), this completed form 1445 *Request permission to work with an employer beyond 6 months on a Working Holiday or Work and Holiday visa* should be directed to the office that is processing your new visa application. This applies to both Working Holiday and Work and Holiday visa holders.

Requests not related to a further visa application

If your request for an employment extension does not relate to a further visa application, it should be directed to:

Email: working.holiday@homeaffairs.gov.au
Include 'Employment Extension' in the subject line of your email.

Post: Attention: Employment Extension Delegate
Working Holiday Visa Processing Centre
Brisbane State Office
Department of Home Affairs
GPO Box 9984
BRISBANE QLD 4001

Important information about privacy

Your personal information is protected by law, including the *Privacy Act 1988*. Important information about the collection, use and disclosure (to other agencies and third parties, including overseas entities) of your personal information, including sensitive information, is contained in form 1442i *Privacy notice*. Form 1442i is available from the Department's website www.homeaffairs.gov.au/allforms/ or offices of the Department. You should ensure that you read and understand form 1442i before completing this form.

Home page **www.homeaffairs.gov.au**

General enquiry line Telephone **131 881** during business hours in Australia to speak to an operator (recorded information available outside these hours).
If you are outside Australia, please contact your nearest Australian mission.

Please keep these information pages for your reference



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Please open this form using Adobe Acrobat Reader.
Either type (in English) in the fields provided or print this form
and complete it (in English) using a pen and BLOCK LETTERS.

Tick where applicable

1 I am requesting permission to work with an employer beyond 6 months
on my:

Working Holiday visa

Work and Holiday visa

Visa holder's details

2 Your full name

Family name

Given names

3 Date of birth

Day Month Year

 / /

4 Passport number

5 Your telephone numbers

Office hours (Area code)

After hours (Area code)

Mobile/cell

6 Do you agree to the Department communicating with you by email?

No

Yes Email address

7 Your current residential address

Note: A post office box address is not acceptable as a residential address.

 Postcode

8 Address for correspondence

(If the same as your residential address, write 'AS ABOVE')

 Postcode

Employer's details

9 Employer's business name

10 Australian Business Number (ABN)

11 Employer's address

 Postcode

12 Contact person for employer

13 Contact telephone number

 (Area code)

Employment details

14 Date you commenced employment with employer

Day Month Year

 / /

15 Date you will complete 6 months employment with employer

Day Month Year

 / /

16 What period of permission to work with employer is requested
(ie. proposed end date for employment)?

Day Month Year

 / /

17 Is the work full-time or part-time?

Full-time

Part-time

