Australian Government

Migrant Worker Protections

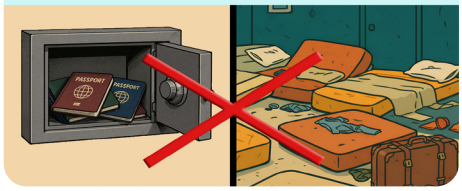
My boss is paying me less than others who do the same job here – just because I'm a migrant.

No! You **can** do something.
Firstly, **bosses cannot cancel visas**.

But also, what the boss is doing is called workplace exploitation. And in Australia, it's against the law! He can be fined lots of money or go to jail.

Workplace laws on things like pay are the same for all workers – migrant workers and Australians. And if a boss treats you badly because you are on a visa, that is exploitation.

Exploitation is also holding onto a worker's passport. If a boss provides accommodation as part of the job, there are also laws they must follow that cover things like overcrowding and safety.



Making people work too many hours – especially without a break – that can be exploitation too.

There are rules that bosses must follow. And it doesn't matter that you are from overseas. Your boss **cannot** exploit you or threaten to cancel your visa.

I have a friend at another business whose boss keeps touching her and saying things that make her uncomfortable. What about that?

You can report him. To help a possible investigation, make sure you give your employer's name and details of how you are being exploited. Giving your own name too can also help, **but you can choose not to**.

No matter what industry you work in, your boss cannot use your visa situation to exploit you.
There are also people you can go to for support.

Scan the QR code for more information.

homeaffairs.gov.au/migrant-worker-protections